



CORPORATE SOCIAL RESPONSIBILITY POLICY

As per Companies Act, 2013

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What is Corporate Social Responsibility?

Corporate social responsibility (CSR) is a type of international private business self-regulation^[1] that aims to contribute to societal goals of a philanthropic, activist, or charitable nature by engaging in or supporting volunteering or ethically-oriented practices

Considered at the organisational level, CSR is generally understood as a private firm policy. As such, it must align with and be integrated into a business model to be successful.

iMocha's Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. Our company's existence is not lonely. It's part of a bigger system of people, values, other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us. CSR Policy is Effective from Oct 1st 2019

Objectives of CSR at iMocha:

iMocha CSR Policy intends to strive for economic development that positively impacts the society at large with minimal resource footprint.

Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, malnutrition, environment, communities, stakeholders and the society

Focus Areas:

1. Education
2. Gender Equality and Women Empowerment
3. Hunger, Poverty, Malnutrition and Health
4. Environmental Sustainability
5. National Heritage, Art and Culture



Undertaking CSR Activities:

iMocha will undertake its CSR activities, approved by the CSR Committee. The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

The amount to be spent on CSR activities will be decided by the CSR Committee considering the revenue generation of the respective financial year.

Goals of CSR at iMocha:

1. **Education:** To train students from under privileged backgrounds in its various development centers.
2. **Gender Equality and Women Empowerment:** Will promote gender equality by participating in various related events and helping in women empowerment programs with the help of various NGO's.
3. **Hunger, Poverty, Malnutrition and Healthcare:** **iMocha** will participate in projects and programs promoting awareness regarding hunger and malnutrition. Participating in free education programs for students under Poverty. And will take healthcare initiatives like blood donation, supporting cancer treatments, cataract surgeries, etc.
4. **Environment Sustainability, National Heritage, Art and Culture:** **iMocha** will, among other things, focus on, ensuring environmental sustainability, ecological balance, protection of flora and fauna and protection of national heritage, art and culture including restoration of buildings and sites of historical importance.

Composition of CSR Committee and Responsibilities of the committee

iMocha 's CSR committee includes :

1. **One Independent Director** – To take the final decisions and to be the authorized signatory
2. **HR Department** – To implement the CSR initiatives
3. **Employee Representative** – 1 or 2 employees who are willing to be the part of committee

The responsibilities of the CSR Committee include: Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken. Recommending the amount of expenditure for the CSR activities, and monitoring CSR activities from time to time.

Overall Governance

The Company through a registered trust or a registered society can undertake CSR activities as per the provisions of the Companies Act, 2013. Accordingly, **iMocha** or such other entity will work closely with



and support the Board and the CSR Committee in implementing CSR activities of the Company. **iMocha** or such other entity will assist the CSR Committee in identifying the areas of CSR activities, programs and execution of initiatives as per defined guidelines. **iMocha** or such other entity will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/external) on a periodic basis. iMocha's CSR Policy shall abide all the latest amendments in the CSR Act 2013 as and when needed.

For any queries regarding CSR, please write us at people@imocha.io